Other Information 其他資料

PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES OF THE COMPANY

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's shares during the six months ended 30 June 2014.

DIRECTORS' INTERESTS OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

(a) As at 30 June 2014, the interests of Directors of the Company in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO"), were as follows:-

購買、贖回或出售本公司上市證券

本公司或其任何附屬公司概無於截至二零一四 年六月三十日止六個月內購買、出售或贖回本 公司任何股份。

董事於股份、相關股份及債權證之權益 或淡倉

(a) 於二零一四年六月三十日,本公司董事於本公司或其任何相聯法團(定義見證券及期貨條例第XV部)之股份、相關股份及債權證中擁有之權益如下:

Interests in shares 於股份中之權益

Percentage of

Name 姓名	Capacity 身份	Number of ordinary shares 普通股數目	issued shares of the Company 佔本公司已發行 股份百分比
Mr. YANG, Tou-Hsiung	Interest of company controlled by him	169,730,196	11.15%
楊頭雄先生	於其控制之企業之權益	(Notes 1 and 3) (附註1及3)	
Mr. YANG, Cheng	Interest of company controlled by him	169,730,196	11.15%
楊正先生	於其控制之企業之權益	(Notes 2 and 3) (附註2及3)	
Mr. HUANG, Ching-Jung 黃景榮先生	Beneficial owner 實益擁有人	200,000	0.01%
Mr. CHAO, Pei-Hong 趙培宏先生	Beneficial owner 實益擁有人	500,000	0.03%

Notes:

- Mr. YANG, Tou-Hsiung was entitled to exercise or control
 the exercise of more than one-third of the voting power
 of King International Limited ("King International"). Mr.
 YANG, Tou-Hsiung was therefore deemed to have interest
 in the 169,730,196 shares of the Company as held by King
 International.
- Mr. YANG, Cheng was entitled to exercise or control the exercise of more than one-third of the voting power of King International. Mr. YANG, Cheng was therefore deemed to have interest in the 169,730,196 shares of the Company as held by King International.
- 3. The interests that Mr. YANG, Tou-Hsiung and Mr. YANG, Cheng had in the 169,730,196 shares were of the same block of shares.

附註:

- 1. 楊 頭 雄 先 生 有 權 行 使 或 控 制 行 使 King International Limited (「King International」) 超 過 三 分 之 一 的 投 票 權。楊 頭 雄 先 生 因 而 被 視 為 於 King International持 有 之 169,730,196 股 本 公 司 股 份 中 擁 有 權 益。
- 2. 楊正先生有權行使或控制行使King International超過三分之一的投票權。楊 正先生因而被視為於King International持 有之169,730,196股本公司股份中擁有權 益。
- 3. 楊 頭 雄 先 生 及 楊 正 先 生 所 擁 有 之 169,730,196股股份權益乃關於同一批股份。

Other Information 其他資料

Save as disclosed above, as at 30 June 2014, none of the Directors or chief executives of the Company had or was deemed to have any interest or short position in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which (a) were required to be notified the Company and The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") pursuant to Divisions 7 and 8 of Part XV of the SFO; or (b) were required, pursuant to section 352 of the SFO, to be entered in the register referred to therein; or (c) were required, pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix 10 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules of the Hong Kong Stock Exchange"), to be notified the Company and the Hong Kong Stock Exchange; nor had they been granted such rights.

除上文所披露者外,於二零一四年六月三十日, 概無本公司董事或最高行政人員於本公司或其 任何相聯法團(定義見證券及期貨條例第XV部) 之股份、相關股份及債權證中,擁有或被視為擁 有(a)根據證券及期貨條例第XV部第7及第8分部 須知會本公司及香港聯合交易所有限公司(「香 港聯交所」)之任何權益或淡倉;或(b)根據證券 及期貨條例第352條須列入該條所述之登記冊內 之任何權益或淡倉;或(c)根據香港聯合交易所有 限公司證券上市規則(「香港聯交所上市規則」) 附錄10所載之《上市發行人董事進行證券交易 的標準守則》須知會本公司及香港聯交所之任 何權益或淡倉;彼等亦無獲授予上述權利。

SUBSTANTIAL SHAREHOLDERS' INTERESTS OR SHORT **POSITIONS IN SHARES**

So far as known to the Company, as at 30 June 2014, other than the interests of the Directors or chief executives of the Company, the following persons had interests in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO:

主要股東於股份之權益或淡倉

據本公司所知,於二零一四年六月三十日,除本 公司董事或最高行政人員之權益外,以下公司於 本公司股份中擁有根據證券及期貨條例第XV部 第2及第3分部之條文須向本公司披露之權益, 或須列入本公司根據證券及期貨條例第336條須 存置之登記冊之權益:

Percentage of

Name 名稱	Capacity 身份	Number of ordinary shares 普通股數目	issued shares of the Company 佔本公司已發行 股份百分比
Billion Power Limited ("Billion Power")	Beneficial owner 實益擁有人	460,237,609 (Note 1) (附註1)	30.22%
Vedan Enterprise Corporation ("Taiwan Vedan") 味丹企業股份有限公司(「台灣味丹」)	Interest held by its controlled corporation 於其控制之企業之權益	460,237,609	30.22%
King International	Beneficial owner 實益擁有人	169,730,196	11.15%
Concord Worldwide Holdings Limited	Beneficial owner 實益擁有人	127,297,646	8.36%
High Capital Investments Limited	Beneficial owner 實益擁有人	127,297,646	8.36%

Billion Power was a wholly-owned subsidiary of Taiwan Vedan. Taiwan Vedan was therefore deemed to be interested in these 460,237,609 shares held by Billion Power.

Notes:

Billion Power為台灣味丹的全資附屬公司,故台 灣味丹被視為擁有該等由Billion Power所持有之 460.237.609股股份之權益。

附註:

Other Information 其他資料

Save as disclosed above, so far as is known to the Company, as at 30 June 2014, no other person (not being a Director or chief executive of the Company) had any interests or short positions in shares or underlying shares of the Company which would fall to be disclosed to the Company and the Hong Kong Stock Exchange, under the provisions of Divisions 2 and 3 of Part XV of the SFO or which were recorded in the register required to be kept by the Company under Section 336 of the SFO.

COMPLIANCE WITH MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has made specific enquiries of all Directors to confirm that they have complied with the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix 10 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2014.

COMPLIANCE WITH APPENDIX 14 OF THE LISTING RULES OF THE HONG KONG STOCK EXCHANGE

The Company has complied with the provisions of the Corporate Governance Code ("CG Code") set out in Appendix 14 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2014, save and except for the below code provision.

In respect of code provision E.1.2 of the CG Code, the chairman of the board should attend the annual general meeting and should also invite the chairman of the audit, remuneration and nomination committees to attend. Mr. YANG, Tou-Hsiung, the Chairman of the Board and the Chairman of the Nomination Committee and Mr. CHAO, Pei-Hong, Chairman of the Audit Committee were not in the position to attend the annual general meeting of the Company held on 20 May 2014 due to business commitments.

EMPLOYEE INFORMATION

On 30 June 2014, the Group had 3,680 employees of whom 3,353 are based in Vietnam, 314 in China and 13 in Taiwan.

The Group remunerates its employees based on their work performance, professional experiences and prevailing industry practices and related policies and packages are reviewed periodically by the management. Apart from pension funds, discretionary bonuses and share options are awarded to certain employees according to their respective individual performance assessment.

除 上文所披露者外,據本公司所知,於二零一四 年六月三十日,概無其他人士(並非本公司董事 或最高行政人員)於本公司之股份或相關股份中 擁有根據證券及期貨條例第XV部第2及第3分部 之條文須向本公司及香港聯交所披露之任何權 益或淡倉,或須列入本公司根據證券及期貨條例 第336條須存置之登記冊之任何權益或淡倉。

遵守董事進行證券交易的標準守則

經本公司具體查詢後,所有董事已確認,彼等於 截至二零一四年六月三十日止之報告期內一直 遵守香港聯交所上市規則附錄十所載《上市發 行人董事進行證券交易的標準守則》。

遵守香港聯交所上市規則附錄十四

截至二零一四年六月三十日止之報告期內,本 公司一直遵守香港聯交所上市規則附錄十四所 載《企業管治守則》之條文(以下守則條文除 外)。

就《企業管治守則》之守則條文E.1.2條,董事會 主席應出席股東周年大會,並應激請審計、薪酬 及提名委員會主席出席。董事會主席及提名委 員會主席楊頭雄先生及審計委員會主席趙培宏 先生因業務關係未克出席本公司於二零一四年 五月二十日舉行之股東周年大會。

僱員資料

於二零一四年六月三十日,本集團僱有3.680名 僱員,其中3,353名駐於越南、314名駐於中國以 及13名駐於台灣。

本集團僱員之薪酬乃按工作表現、專業資歷及 普遍行業慣例釐訂。管理層會定期檢討本集團 僱員之薪酬政策及待遇。除退休金外,本集團亦 按照若干僱員各自的個別表現評估向彼等酌情 發放花紅及購股權。

Other Information 其他資料

AUDIT COMMITTEE

The Audit Committee has reviewed with the management the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters including the review of the unaudited interim condensed consolidated financial information for the six months ended 30 June 2014. The Audit Committee comprises the four Independent Non-executive Directors of the Company.

SHARE OPTION SCHEMES

On 13 June 2003, the Pre-IPO Share Option Scheme and the Share Option Scheme were approved by shareholders under which the Directors of the Company may, at their discretion, offer any employee (including any executive director) of the Company or of any of its subsidiaries, options to subscribe for shares in the Company subject to the terms and conditions stipulated in the two schemes.

Options to subscribe for 29,770,000 Shares had been granted to employees on 13 June 2003 under the Pre-IPO Share Option Scheme. No further options can be, or have been, issued under the Pre-IPO Share Option Scheme from 27 June 2003, the date of listing of the Shares on the Hong Kong Stock Exchange.

The Pre-IPO Share Option Scheme has expired on 12 June 2008 and any outstanding share options have expired and have been cancelled.

INTERIM DIVIDEND

The Board does not recommend the payment of interim dividend for the six months ended 30 June 2014.

審計委員會

審計委員會已聯同管理層審閱本集團採納之會 計原則和慣例,並已討論內部監控和財務申報事宜,包括審閱截至二零一四年六月三十日止六個 月之未經審核中期簡明綜合財務資料。審計委 員會之成員包括本公司四位獨立非執行董事。

購股權計劃

二零零三年六月十三日,股東已批准首次公開發 售前購股權計劃及購股權計劃。據此,本公司董 事可酌情向本公司或其任何附屬公司任何僱員 (包括任何執行董事)授出購股權,以根據該兩 項購股權計劃之條款及條件認購本公司股份。

二零零三年六月十三日,已根據首次公開發售 前購股權計劃向僱員授出可認購29.770.000股 股份之購股權。自二零零三年六月二十七日(即 股份於香港聯交所上市之日)起,再不可亦並無 根據首次公開發售前購股權計劃授出購股權。

首次公開發售前購股權計劃已於二零零八年六 月十二日屆滿,任何尚未行使之購股權已失效 及註銷。

中期股息

董事會不建議派發截至二零一四年六月三十日 止六個月的中期股息。